

# **CODE OF CONDUCT** **FOR ACMUN**

## **PURPOSE**

ACMUN, for the past 11 editions, has always been a platform of equality, diversity, and unity. This year brings a new face to the spirit that the society as well as the event holds. As the platforms for discussion change, the need for respecting the limitations of the wide use of the online system also increases. This following document is a facility for the respected delegates attending this year's edition of ACMUN to make sure that the principles of equality, diversity and unity are advanced. Take this as a help guide and report anything that is deemed as misconduct under this document to create the amicable online environment that we are wishing to achieve at ACMUN XI.

## **SCOPE**

This policy applies to every person attending and involved in ACMUN XI in any capacity. Anyone found in violation of the code of conduct will be held accountable by the Directors of Operations. The list of members the code of conduct extends to includes, but is not limited to:

1. Dias members and Committee Chairs
2. Delegates of the Conference
3. Team members

## **VIOLATION OF CODE OF CONDUCT**

Violation of code of conduct (provided above) will not be tolerated during the conference and might result in removal from the committee session, the entire event, or removal of the entire delegation from the event.

## **MISCONDUCT**

Misconduct includes:

- speaking out of order
- being undiplomatic in unmods, bribery,
- blackmailing or harassing a delegate
- being disrespectful to other delegates and the chairs.

## **HARASSMENT**

**Harassment** is a form of discrimination. It includes any unwanted physical or verbal behavior that offends or humiliates delegates. Generally, **harassment** is a behavior that persists over time. Serious one-time incidents can also sometimes be considered **harassment**. Harassing delegates, especially for lobbying, will NOT be tolerated at all. Harassment involves:

- Blackmailing
- Threatening
- Unwanted behavior
- Embarrassing delegates purposefully
- Disrespecting
- Use of abusive language

## MANOEUVRE

Maneuvering, also known as manipulating, refers to carefully guide or manipulating someone in order to achieve a personal objective or goal. Controlling someone to your own advantage is extremely dishonest and unfair. Such acts can and will be notified to the chair and surely will be down marked.

It involves acts like:

- Altering the paperwork without consulting with other delegates
- Pressuring someone to support your paperwork or resolution
- Being dishonest to any delegate e.g lying to the delegate to make them cooperate with you
- Blackmailing through personal information or using financial sources (bribery)
- Misguiding delegates or the committee through false information
- Presenting opinion as facts intentionally

## BULLYING

Bullying is an ongoing and deliberate misuse of power through repeated verbal, physical or social behavior that intends to cause physical, social or psychological harm to an individual. It can involve an individual or a group misusing their power, and oppressing an individual.

ACMUN has a clear "ZERO" tolerance policy for such kinds of acts and might result in removal from committee sessions. Chairs will especially be supervising such acts in

- Unmods
- Official groups
- Bloc groups

## **Consequences of Violating Code of Conduct**

If the code of conduct has been violated, the operations directorate can and may:

1. Issue a warning to those responsible (depending upon the level of violation)
2. Expulsion of individual from the committee sessions
3. Banning the whole delegation from attending further sessions/events
4. Cancelling of any expected awards from the individual team/ delegation

## **RAISING COMPLAINTS**

If a delegate believes that the code of conduct is violated at any point, they may forward the complaint to any director of operations, Executive council member, the chair of the committee or the ACDs, which will be taken into consideration by a council which will then decide whether there should be an inquiry to be set up of the issue or not. The complaints are further divided into 3 types:

- Formal complaint
- Informal complaint
- Anonymous complaints

### **FORMAL COMPLAINT**

Formal complaint refers to the complaint in which the complainant expects for an immediate action. Formal complaint to any director of operations will result in an overall investigation and an inquiry and might result in a prompt action against those responsible. Once a complaint has been filed, it can not be withdrawn and those responsible will be held accountable.

### **INFORMAL COMPLAINTS**

Informal complaints are the ones which do not require any prompt action. An informal complaint may take place if a delegate is uncertain if a violation has taken place or not. Once an informal complaint has been raised, the Directors of Operations will then cooperate with the delegate and take action after examining the evidence displayed by the delegate.

### **ANONYMOUS COMPLAINTS**

If anyone has a complaint it is to be told and the matter is to be resolved as soon as possible. This anonymous complaint has to be resolved only by the members of the committee whose names are mentioned above and the rest of the committee is to remain quiet and try not to interrupt. If one member of the committee whose name is mentioned above is involved in the complaint, one will have to withdraw from the committee.

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